Senator Carol Liu, Chair

INFORMATIONAL HEARING

CALIFORNIA’S TEACHER WORKFORCE:
SUPPLY/DEMAND, RECRUITMENT AND RETENTION

January 20, 2016 - 9:00 a.m.
John L. Burton Hearing Room (4203)

AGENDA

I. Welcome and Hearing Purpose

II. Teaching Profession Overview and Historical Perspective
   ➢ Dan Kaplan, Fiscal and Policy Analyst, Legislative Analyst Office

III. Teacher Supply and Demand
   ➢ Linda Darling-Hammond, Professor of Education Emeritus, Stanford University, and President, Learning Policy Institute

IV. Recruitment and Retention

Panel 1: What do teachers need to be successful in the classroom and enhance their skills over time? Discuss the role of induction, collaborations, mentors, career ladders, and master teachers.

   ➢ Judy Johnson, Former Executive Director, Cotsen Foundation for the Art of Teaching
   ➢ Ryan Smith, Executive Director, Education Trust—West
   ➢ Patricia Rucker, Legislative Advocate, California Teachers Association

Panel 2: Discuss effective strategies to recruit, support, and retain teachers.
Carolyn Nelson, Interim Provost and Vice President, Academic Affairs, California State University, East Bay
David Reilly, Associate Superintendent of Human Resources, Elk Grove Unified School District
Roxanna Villasenor, Principal, Westfield Village Elementary School, Washington Unified School District
Donna Glassman-Sommer, Administrator, New Teacher Development and Leadership, Tulare County Office of Education

V. Public Comment