

California Senate

COMMITTEE ON EDUCATION SENATOR CAROL LIU, CHAIR



STAFF DIRECTOR
KATHLEEN CHAVIRA

CONSULTANTS
LENIN DEL CASTILLO
LYNN LORBER
OLGALILIA RAMIREZ

COMMITTEE SECRETARY
VANESSA NANCARROW

COMMITTEE ASSISTANT
IRMA KAM

STATE CAPITOL
ROOM 2083
SACRAMENTO, CA 95814
TEL (916) 651-4105
FAX (916) 445-7799

Senator Carol Liu, Chair

INFORMATIONAL HEARING

CALIFORNIA'S TEACHER WORKFORCE: SUPPLY/DEMAND, RECRUITMENT AND RETENTION

January 20, 2016 - 9:00 a.m.
John L. Burton Hearing Room (4203)

AGENDA

- I. **Welcome and Hearing Purpose**
- II. **Teaching Profession Overview and Historical Perspective**
 - *Dan Kaplan, Fiscal and Policy Analyst, Legislative Analyst Office*
- III. **Teacher Supply and Demand**
 - *Linda Darling-Hammond, Professor of Education Emeritus, Stanford University, and President, Learning Policy Institute*

IV. **Recruitment and Retention**

Panel 1: What do teachers need to be successful in the classroom and enhance their skills over time? Discuss the role of induction, collaborations, mentors, career ladders, and master teachers.

- *Judy Johnson, Former Executive Director, Cotsen Foundation for the Art of Teaching*
- *Ryan Smith, Executive Director, Education Trust—West*
- *Patricia Rucker, Legislative Advocate, California Teachers Association*

Panel 2: Discuss effective strategies to recruit, support, and retain teachers.

- *Carolyn Nelson, Interim Provost and Vice President, Academic Affairs, California State University, East Bay*
- *David Reilly, Associate Superintendent of Human Resources, Elk Grove Unified School District*
- *Roxanna Villasenor, Principal, Westfield Village Elementary School, Washington Unified School District*
- *Donna Glassman-Sommer, Administrator, New Teacher Development and Leadership, Tulare County Office of Education*

V. **Public Comment**